



Transcend

Rules

1. EVENT AND SPONSOR

Leading European tech company Bending Spoons S.p.A., with offices in Milan (Italy), Corso Como 15, VAT no. 08931860962 (the “Sponsor”), organizes and sponsors Transcend, a competition to win access to an exclusive, free software engineer mentorship program offered by the Sponsor.

2. ELIGIBILITY REQUIREMENTS

Participants are eligible to apply to Transcend if, at the application date:

1. Are at least 18 years old
2. Are attending (or have obtained within the last 12 months) a bachelor’s or master’s degree in a STEM (Science, Technology, Engineering, and Mathematics) field, or are attending (or have obtained within the last 12 months) a bachelor’s or master’s degree in other academic disciplines but have a strong interest in programming
3. Are citizens of a European country (including Russia and Turkey) attending (or who graduated from) a government-recognized university anywhere in the world, or are non-European citizens attending (or who graduated from) a government-recognized university in Europe (including Russia and Turkey).

3. APPLICATION AND SELECTION PROCESS

Participation in Transcend is free of charge. Applications will be open from May 7, 2021 to June 6, 2021. The Sponsor reserves the right to extend the application period at any time. Any extension will be promptly communicated. Participants who apply after the expiration of the application period will be automatically excluded from Transcend. To apply, Participants must submit their curriculum vitae, motivation letter, and academic record through the event website. Participants will be tested through online logic-based challenges, a coding challenge, and an interview. The selection process takes place online and the Sponsor is entitled to change the order of the tests at any time. No later than August 31, 2021, Sponsor will select and announce 20 winning Participants who, in the Sponsor’s sole discretion, performed the best in the selection process (the “Winners” and, together with the non-winning applicants, the “Participants”). The Sponsor reserves the right to verify the Winners’ eligibility requirements at any time. Selection of Winners is made in the sole discretion of the Sponsor, provided that they comply with Transcend eligibility requirements. The Sponsor will not be liable for any failure to receive, or for incomplete receipt of, any applications to Transcend.



4. MENTORSHIP PROGRAM

Each Winner will be awarded with the access to an exclusive, one-on-one mentorship program offered by the Sponsor and led by a Sponsor's senior engineer chosen by the Sponsor (the "Mentorship Program" and the "Transcend Mentor"). Through the Mentorship Program, each Winner will receive valuable and long-lasting counseling and coaching from the Transcend Mentors. The Transcend Mentors will lead a 1-hour knowledge-sharing call with each Winner every month for one year, for a total of twelve one-on-one mentorship sessions per Winner. The first mentorship session of each Winner will be scheduled by the Sponsor. Subsequent mentorship sessions will be arranged and agreed between the Sponsor and each Winner. In the event a Winner refuses the award and waives their right to participate in the Mentorship Program, the Sponsor will evaluate, in its sole discretion, either to select another Winner to replace the renunciatory Winner or to enroll in the Mentorship Program only 19 Winners. In such a case, the right of the renunciatory Winner to take part in the Mentorship Program will definitely expire and will not be transferred to anyone else.

5. LOGISTICS

The Sponsor reserves the right to make any change to the organization of the event (including the dates, process, and award) and to cancel it for justified reasons, including health and safety concerns. All participants will be promptly informed of any change. The Sponsor will not be liable for any such changes.

6. PRIVACY

Sponsor will process Participants' personal data in compliance with Regulation (EU) 2016/679 (GDPR) and Italian Legislative Decree No. 196/2003 (as amended, Italian Privacy Code), and in accordance with the Privacy Policy made available to the Participants during the application process.

7. CONFIDENTIALITY

Participants shall keep confidential and shall not disclose to any third party, or use for any other purpose, any information, defined as proprietary or confidential, or that should reasonably be qualified as such, relating to the Sponsor or its affiliates which the Participant may receive or gather in the context of Transcend and/or the Mentorship Program.

8. GENERAL

By submitting an application to Transcend, Participants acknowledge and agree to these rules. These rules are available on the event website and may be changed by the Sponsor at any time for justified reasons. Any change to the rules will not apply retroactively. These rules and Transcend are governed by Italian law. All claims or disputes that may arise out of, or are connected with, these rules or Transcend are subject to the exclusive jurisdiction of the Court of Milan. Any communication or request for information related to Transcend must be sent by email to info-transcend@bendingspoons.com indicating "Transcend" in the email subject.